

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.75%	2.75%	2.75%	2.75%	2.75%
0001 AA01	Administrative Assistant – Level I	HR	\$48.04	\$49.36	\$50.72	\$52.11	\$53.55	\$55.02
0001 AA02	Administrative Assistant – Level II	HR	\$56.23	\$57.78	\$59.37	\$61.00	\$62.68	\$64.40
0001 AB01	Application Engineer – Level I	HR	\$72.72	\$74.72	\$76.77	\$78.89	\$81.06	\$83.28
0001 AB02	Application Engineer – Level II	HR	\$93.44	\$96.01	\$98.65	\$101.36	\$104.15	\$107.01
0001 AC01	Application Programmer – Level I	HR	\$64.17	\$65.93	\$67.75	\$69.61	\$71.53	\$73.49
0001 AC02	Application Programmer – Level II	HR	\$76.34	\$78.44	\$80.60	\$82.81	\$85.09	\$87.43
0001 AC03	Applications Programmer – Level III	HR	\$90.76	\$93.26	\$95.82	\$98.46	\$101.16	\$103.95
0001 AD00	Application Systems Analyst	HR	\$97.20	\$99.87	\$102.62	\$105.44	\$108.34	\$111.32
0001 AE00	Biostatistician	HR	\$153.02	\$157.23	\$161.55	\$165.99	\$170.56	\$175.25
0001 AF01	Business Analyst – Level I	HR	\$93.93	\$96.51	\$99.17	\$101.89	\$104.70	\$107.58
0001 AF02	Business Analyst – Level II	HR	\$117.48	\$120.71	\$124.03	\$127.44	\$130.95	\$134.55
0001 AF03	Business Analyst – Level III	HR	\$163.84	\$168.35	\$172.98	\$177.73	\$182.62	\$187.64
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$109.75	\$112.77	\$115.87	\$119.06	\$122.33	\$125.69
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$136.80	\$140.56	\$144.43	\$148.40	\$152.48	\$156.67
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$165.38	\$169.93	\$174.60	\$179.40	\$184.34	\$189.41
0001 AH00	Chief Information Security Officer	HR	\$151.07	\$155.22	\$159.49	\$163.88	\$168.39	\$173.02
0001 AI00	Communications Hardware Specialist	HR	\$77.91	\$80.05	\$82.25	\$84.52	\$86.84	\$89.23
0001 AJ00	Communications Network Manager	HR	\$110.20	\$113.23	\$116.34	\$119.54	\$122.83	\$126.21
0001 AK00	Communications Software Specialist	HR	\$83.99	\$86.30	\$88.67	\$91.11	\$93.62	\$96.19
0001 AL00	Communications Specialist	HR	\$88.73	\$91.17	\$93.68	\$96.25	\$98.90	\$101.62
0001 AM00	Computer Data Librarian	HR	\$52.15	\$53.58	\$55.06	\$56.57	\$58.13	\$59.73
0001 AN00	Computer Scientist	HR	\$122.97	\$126.35	\$129.83	\$133.40	\$137.06	\$140.83
0001 AO01	Computer Security System Specialist – Level I	HR	\$84.35	\$86.67	\$89.05	\$91.50	\$94.02	\$96.60
0001 AO02	Computer Security System Specialist – Level II	HR	\$106.98	\$109.92	\$112.94	\$116.05	\$119.24	\$122.52
0001 AO03	Computer Security System Specialist – Level III	HR	\$123.19	\$126.58	\$130.06	\$133.64	\$137.31	\$141.09
0001 AP01	Computer Systems Analyst – Level I	HR	\$78.49	\$80.65	\$82.87	\$85.15	\$87.49	\$89.89
0001 AP02	Computer Systems Analyst – Level II	HR	\$95.66	\$98.29	\$100.99	\$103.77	\$106.62	\$109.56
0001 AP03	Computer Systems Analyst – Level III	HR	\$109.28	\$112.29	\$115.37	\$118.55	\$121.81	\$125.16
0001 AQ00	Configuration Management Specialist	HR	\$111.76	\$114.83	\$117.99	\$121.24	\$124.57	\$128.00
0001 AR01	Cost Analyst – Level I	HR	\$85.74	\$88.10	\$90.52	\$93.01	\$95.57	\$98.20

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$113.62	\$116.74	\$119.96	\$123.25	\$126.64	\$130.13
0001 AS00	Data Entry Clerk	HR	\$47.63	\$48.94	\$50.29	\$51.67	\$53.09	\$54.55
0001 AT00	Data Security Specialist	HR	\$94.57	\$97.17	\$99.84	\$102.59	\$105.41	\$108.31
0001 AU00	Data Standardization Specialist	HR	\$70.58	\$72.52	\$74.52	\$76.56	\$78.67	\$80.83
0001 AV00	Database Administrator	HR	\$121.93	\$125.28	\$128.73	\$132.27	\$135.91	\$139.64
0001 AW01	Database Management Specialist – Level I	HR	\$91.26	\$93.77	\$96.35	\$99.00	\$101.72	\$104.52
0001 AW02	Database Management Specialist – Level II	HR	\$107.43	\$110.38	\$113.42	\$116.54	\$119.74	\$123.04
0001 AW03	Database Management Specialist – Level III	HR	\$126.67	\$130.15	\$133.73	\$137.41	\$141.19	\$145.07
0001 AX01	Database Specialist – Level I	HR	\$69.35	\$71.26	\$73.22	\$75.23	\$77.30	\$79.42
0001 AX02	Database Specialist – Level II	HR	\$90.07	\$92.55	\$95.09	\$97.71	\$100.39	\$103.15
0001 AX03	Database Specialist – Level III	HR	\$115.23	\$118.40	\$121.65	\$125.00	\$128.44	\$131.97
0001 AY00	Data Warehousing Administrator	HR	\$92.88	\$95.43	\$98.06	\$100.76	\$103.53	\$106.37
0001 AZ00	Data Warehouse Analyst	HR	\$89.44	\$91.90	\$94.43	\$97.02	\$99.69	\$102.43
0001 BA00	Data Warehouse Programmer	HR	\$97.51	\$100.19	\$102.95	\$105.78	\$108.69	\$111.68
0001 BB00	Disaster Recovery Specialist	HR	\$114.09	\$117.23	\$120.45	\$123.76	\$127.17	\$130.66
0001 BC01	Document Control Specialist – Level I	HR	\$49.63	\$50.99	\$52.40	\$53.84	\$55.32	\$56.84
0001 BC02	Document Control Specialist - Level II	HR	\$57.41	\$58.99	\$60.61	\$62.28	\$63.99	\$65.75
0001 BC03	Document Control Specialist – Level III	HR	\$69.79	\$71.71	\$73.68	\$75.71	\$77.79	\$79.93
0001 BD01	Document Support Specialist – Level I	HR	\$47.75	\$49.06	\$50.41	\$51.80	\$53.22	\$54.69
0001 BD02	Document Support Specialist – Level II	HR	\$59.59	\$61.23	\$62.91	\$64.64	\$66.42	\$68.25
0001 BE00	Duplicating Machine Operator	HR	\$37.57	\$38.60	\$39.66	\$40.76	\$41.88	\$43.03
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$91.35	\$93.86	\$96.44	\$99.10	\$101.82	\$104.62
0001 BG00	Electronic Meeting Technographer	HR	\$56.32	\$57.87	\$59.46	\$61.10	\$62.78	\$64.50
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$158.92	\$163.29	\$167.78	\$172.39	\$177.14	\$182.01
0001 BI00	Facilitator	HR	\$111.31	\$114.37	\$117.52	\$120.75	\$124.07	\$127.48
0001 BJ00	Financial Analyst – IT	HR	\$107.44	\$110.39	\$113.43	\$116.55	\$119.75	\$123.05
0001 BK01	Functional Analyst – Level I	HR	\$99.67	\$102.41	\$105.23	\$108.12	\$111.09	\$114.15
0001 BK02	Functional Analyst – Level II	HR	\$124.44	\$127.86	\$131.38	\$134.99	\$138.70	\$142.52
0001 BL01	General Clerk – Level I	HR	\$42.30	\$43.46	\$44.66	\$45.89	\$47.15	\$48.45
0001 BL02	General Clerk – Level II	HR	\$52.13	\$53.56	\$55.04	\$56.55	\$58.11	\$59.70

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL03	General Clerk – Level III	HR	\$63.61	\$65.36	\$67.16	\$69.00	\$70.90	\$72.85
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$78.71	\$80.87	\$83.10	\$85.38	\$87.73	\$90.14
0001 BN00	Graphical User Interface Designer	HR	\$74.72	\$76.77	\$78.89	\$81.06	\$83.28	\$85.57
0001 BO00	Graphics Specialist	HR	\$53.76	\$55.24	\$56.76	\$58.32	\$59.92	\$61.57
0001 BP00	Hardware Draftsman	HR	\$46.69	\$47.97	\$49.29	\$50.65	\$52.04	\$53.47
0001 BQ01	Hardware Installation Technician – Level I	HR	\$48.07	\$49.39	\$50.75	\$52.15	\$53.58	\$55.05
0001 BQ02	Hardware Installation Technician – Level II	HR	\$59.19	\$60.82	\$62.49	\$64.21	\$65.97	\$67.79
0001 BR00	Hardware Specialist – Information Technology	HR	\$62.74	\$64.47	\$66.24	\$68.06	\$69.93	\$71.85
0001 BS00	Help Desk Manager	HR	\$77.81	\$79.95	\$82.15	\$84.41	\$86.73	\$89.11
0001 BT00	Help Desk Specialist	HR	\$57.54	\$59.12	\$60.75	\$62.42	\$64.14	\$65.90
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$74.26	\$76.30	\$78.40	\$80.56	\$82.77	\$85.05
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$92.30	\$94.84	\$97.45	\$100.13	\$102.88	\$105.71
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$105.90	\$108.81	\$111.80	\$114.88	\$118.04	\$121.28
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$149.16	\$153.26	\$157.48	\$161.81	\$166.26	\$170.83
0001 BW01	Information Engineer – Level I	HR	\$78.87	\$81.04	\$83.27	\$85.56	\$87.91	\$90.33
0001 BW02	Information Engineer – Level II	HR	\$107.82	\$110.79	\$113.83	\$116.96	\$120.18	\$123.48
0001 BX00	Information Resource Management Analyst	HR	\$91.48	\$94.00	\$96.58	\$99.24	\$101.97	\$104.77
0001 BY00	Information Systems Training Specialist	HR	\$92.04	\$94.57	\$97.17	\$99.84	\$102.59	\$105.41
0001 BZ00	IT Policy/Legislative Specialist	HR	\$128.86	\$132.40	\$136.04	\$139.79	\$143.63	\$147.58
0001 CA00	IT Strategic/Capital Planner	HR	\$132.03	\$135.66	\$139.39	\$143.22	\$147.16	\$151.21
0001 CB00	Knowledge Management Specialist	HR	\$125.48	\$128.93	\$132.48	\$136.12	\$139.86	\$143.71
0001 CC00	Librarian	HR	\$51.47	\$52.89	\$54.34	\$55.83	\$57.37	\$58.95
0001 CD00	Librarian Technician	HR	\$46.32	\$47.59	\$48.90	\$50.25	\$51.63	\$53.05
0001 CE00	Medical Billing/Account Management Specialist	HR	\$70.16	\$72.09	\$74.07	\$76.11	\$78.20	\$80.35
0001 CF00	Modeling and Simulation Specialist	HR	\$114.45	\$117.60	\$120.83	\$124.15	\$127.57	\$131.08
0001 CG00	Network Administrator	HR	\$81.27	\$83.50	\$85.80	\$88.16	\$90.59	\$93.08
0001 CH00	Network Draftsman	HR	\$52.91	\$54.37	\$55.86	\$57.40	\$58.97	\$60.60
0001 CI01	Network Installation Technician – Level I	HR	\$52.93	\$54.39	\$55.88	\$57.42	\$59.00	\$60.62
0001 CI02	Network Installation Technician – Level II	HR	\$71.76	\$73.73	\$75.76	\$77.84	\$79.99	\$82.18
0001 CJ00	Network Support Technician	HR	\$66.03	\$67.85	\$69.71	\$71.63	\$73.60	\$75.62

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			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$100.35	\$103.11	\$105.95	\$108.86	\$111.85	\$114.93
0001 CL00	Procurement Product Specialist	HR	\$73.53	\$75.55	\$77.63	\$79.76	\$81.96	\$84.21
0001 CM00	Program Administration Specialist	HR	\$63.29	\$65.03	\$66.82	\$68.66	\$70.54	\$72.48
0001 CN00	Program Analyst	HR	\$130.62	\$134.21	\$137.90	\$141.70	\$145.59	\$149.60
0001 CO00	Program Manager	HR	\$233.37	\$239.79	\$246.38	\$253.16	\$260.12	\$267.27
0001 CP00	Project Control Specialist	HR	\$111.31	\$114.37	\$117.52	\$120.75	\$124.07	\$127.48
0001 CQ00	Project Leader	HR	\$119.03	\$122.30	\$125.67	\$129.12	\$132.67	\$136.32
0001 CR01	Project Manager – Level I	HR	\$122.12	\$125.48	\$128.93	\$132.47	\$136.12	\$139.86
0001 CR02	Project Manager – Level II	HR	\$144.14	\$148.10	\$152.18	\$156.36	\$160.66	\$165.08
0001 CR03	Project Manager – Level III	HR	\$168.48	\$173.11	\$177.87	\$182.77	\$187.79	\$192.96
0001 CS00	Public Health Analyst	HR	\$113.62	\$116.74	\$119.96	\$123.25	\$126.64	\$130.13
0001 CT00	Quality Assurance Analyst	HR	\$96.40	\$99.05	\$101.77	\$104.57	\$107.45	\$110.40
0001 CU00	Quality Assurance Manager	HR	\$118.26	\$121.51	\$124.85	\$128.29	\$131.82	\$135.44
0001 CV00	Quality Assurance Specialist	HR	\$102.04	\$104.85	\$107.73	\$110.69	\$113.74	\$116.86
0001 CW00	Records Management Specialist	HR	\$87.79	\$90.20	\$92.68	\$95.23	\$97.85	\$100.54
0001 CX00	Scanner Operator	HR	\$54.18	\$55.67	\$57.20	\$58.77	\$60.39	\$62.05
0001 CY00	Scientific Data Analyst	HR	\$136.80	\$140.56	\$144.43	\$148.40	\$152.48	\$156.67
0001 CZ01	Subject Matter Expert – Level I	HR	\$194.74	\$200.10	\$205.60	\$211.25	\$217.06	\$223.03
0001 CZ02	Subject Matter Expert – Level II	HR	\$253.46	\$260.43	\$267.59	\$274.95	\$282.51	\$290.28
0001 CZ03	Subject Matter Expert – Level III	HR	\$326.09	\$335.06	\$344.27	\$353.74	\$363.47	\$373.46
0001 DA01	System Administrator – Level I	HR	\$69.62	\$71.53	\$73.50	\$75.52	\$77.60	\$79.73
0001 DA02	System Administrator – Level II	HR	\$87.76	\$90.17	\$92.65	\$95.20	\$97.82	\$100.51
0001 DA03	System Administrator – Level III	HR	\$104.90	\$107.78	\$110.75	\$113.79	\$116.92	\$120.14
0001 DB01	Systems Architect – Level I	HR	\$122.97	\$126.35	\$129.83	\$133.40	\$137.06	\$140.83
0001 DB02	Systems Architect – Level II	HR	\$135.18	\$138.90	\$142.72	\$146.64	\$150.67	\$154.82
0001 DC01	Systems Engineer – Level I	HR	\$85.84	\$88.20	\$90.63	\$93.12	\$95.68	\$98.31
0001 DC02	Systems Engineer – Level II	HR	\$94.63	\$97.23	\$99.91	\$102.65	\$105.48	\$108.38
0001 DC03	Systems Engineer – Level III	HR	\$113.51	\$116.63	\$119.84	\$123.13	\$126.52	\$130.00
0001 DD00	System Operator	HR	\$49.08	\$50.43	\$51.82	\$53.24	\$54.71	\$56.21
0001 DE00	System Programmer	HR	\$95.69	\$98.32	\$101.03	\$103.80	\$106.66	\$109.59

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$65.25	\$67.04	\$68.89	\$70.78	\$72.73	\$74.73
0001 DF02	Technical Writer/Editor – Level II	HR	\$84.92	\$87.26	\$89.65	\$92.12	\$94.65	\$97.26
0001 DF03	Technical Writer/Editor – Level III	HR	\$102.04	\$104.85	\$107.73	\$110.69	\$113.74	\$116.86
0001 DG01	Telecommunications Engineer – Level I	HR	\$85.10	\$87.44	\$89.84	\$92.32	\$94.85	\$97.46
0001 DG02	Telecommunications Engineer - Level II	HR	\$98.32	\$101.02	\$103.80	\$106.66	\$109.59	\$112.60
0001 DH01	Telecommunications Specialist – Level I	HR	\$65.68	\$67.49	\$69.34	\$71.25	\$73.21	\$75.22
0001 DH02	Telecommunications Specialist - Level II	HR	\$77.90	\$80.04	\$82.24	\$84.51	\$86.83	\$89.22
0001 DI00	Test Engineer	HR	\$88.32	\$90.75	\$93.24	\$95.81	\$98.44	\$101.15
0001 DJ00	Training Manager	HR	\$124.44	\$127.86	\$131.38	\$134.99	\$138.70	\$142.52
0001 DK01	Training Specialist – Level I	HR	\$84.51	\$86.83	\$89.22	\$91.68	\$94.20	\$96.79
0001 DK02	Training Specialist – Level II	HR	\$109.75	\$112.77	\$115.87	\$119.06	\$122.33	\$125.69
0001 DL00	Web Content Administrator	HR	\$91.47	\$93.99	\$96.57	\$99.23	\$101.95	\$104.76
0001 DM00	Web Designer	HR	\$106.67	\$109.60	\$112.62	\$115.71	\$118.90	\$122.17
0001 DN00	Web Project Manager	HR	\$124.05	\$127.46	\$130.97	\$134.57	\$138.27	\$142.07
0001 DO00	Web Software Developer	HR	\$106.67	\$109.60	\$112.62	\$115.71	\$118.90	\$122.17
0001 DP00	Webmaster	HR	\$108.98	\$111.98	\$115.06	\$118.22	\$121.47	\$124.81
0001 DQ00	Wide Area Network Administrator	HR	\$95.50	\$98.13	\$100.82	\$103.60	\$106.45	\$109.37

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	Escalation rate			2.75%	2.75%	2.75%	2.75%	2.75%
0002 AA01	Administrative Assistant – Level I	HR	\$42.14	\$43.30	\$44.49	\$45.71	\$46.97	\$48.26
0002 AA02	Administrative Assistant – Level II	HR	\$49.33	\$50.69	\$52.08	\$53.51	\$54.98	\$56.50
0002 AB01	Application Engineer – Level I	HR	\$69.26	\$71.16	\$73.12	\$75.13	\$77.20	\$79.32
0002 AB02	Application Engineer – Level II	HR	\$88.99	\$91.44	\$93.95	\$96.54	\$99.19	\$101.92
0002 AC01	Application Programmer – Level I	HR	\$61.11	\$62.79	\$64.52	\$66.29	\$68.11	\$69.99
0002 AC02	Application Programmer – Level II	HR	\$72.70	\$74.70	\$76.75	\$78.86	\$81.03	\$83.26
0002 AC03	Applications Programmer – Level III	HR	\$86.44	\$88.82	\$91.26	\$93.77	\$96.35	\$99.00
0002 AD00	Application Systems Analyst	HR	\$92.57	\$95.12	\$97.73	\$100.42	\$103.18	\$106.02
0002 AE00	Biostatistician	HR	\$134.23	\$137.92	\$141.71	\$145.61	\$149.62	\$153.73
0002 AF01	Business Analyst – Level I	HR	\$82.40	\$84.67	\$86.99	\$89.39	\$91.84	\$94.37
0002 AF02	Business Analyst – Level II	HR	\$103.06	\$105.89	\$108.81	\$111.80	\$114.87	\$118.03
0002 AF03	Business Analyst – Level III	HR	\$143.72	\$147.67	\$151.73	\$155.91	\$160.19	\$164.60
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$96.28	\$98.93	\$101.65	\$104.44	\$107.32	\$110.27
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$120.00	\$123.30	\$126.69	\$130.17	\$133.75	\$137.43
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$145.08	\$149.07	\$153.17	\$157.38	\$161.71	\$166.16
0002 AH00	Chief Information Security Officer	HR	\$143.88	\$147.84	\$151.90	\$156.08	\$160.37	\$164.78
0002 AI00	Communications Hardware Specialist	HR	\$74.20	\$76.24	\$78.34	\$80.49	\$82.70	\$84.98
0002 AJ00	Communications Network Manager	HR	\$104.95	\$107.84	\$110.80	\$113.85	\$116.98	\$120.20
0002 AK00	Communications Software Specialist	HR	\$79.99	\$82.19	\$84.45	\$86.77	\$89.16	\$91.61
0002 AL00	Communications Specialist	HR	\$84.50	\$86.82	\$89.21	\$91.66	\$94.19	\$96.78
0002 AM00	Computer Data Librarian	HR	\$49.67	\$51.04	\$52.44	\$53.88	\$55.36	\$56.89
0002 AN00	Computer Scientist	HR	\$117.11	\$120.33	\$123.64	\$127.04	\$130.53	\$134.12
0002 AO01	Computer Security System Specialist – Level I	HR	\$80.33	\$82.54	\$84.81	\$87.14	\$89.54	\$92.00
0002 AO02	Computer Security System Specialist – Level II	HR	\$101.89	\$104.69	\$107.57	\$110.53	\$113.57	\$116.69
0002 AO03	Computer Security System Specialist – Level III	HR	\$117.32	\$120.55	\$123.86	\$127.27	\$130.77	\$134.36
0002 AP01	Computer Systems Analyst – Level I	HR	\$74.75	\$76.81	\$78.92	\$81.09	\$83.32	\$85.61
0002 AP02	Computer Systems Analyst – Level II	HR	\$91.10	\$93.61	\$96.18	\$98.82	\$101.54	\$104.33
0002 AP03	Computer Systems Analyst – Level III	HR	\$104.08	\$106.94	\$109.88	\$112.90	\$116.01	\$119.20
0002 AQ00	Configuration Management Specialist	HR	\$106.44	\$109.37	\$112.37	\$115.46	\$118.64	\$121.90
0002 AR01	Cost Analyst – Level I	HR	\$75.21	\$77.28	\$79.40	\$81.59	\$83.83	\$86.14

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0002 AR02	Cost Analyst – Level II	HR	\$99.67	\$102.41	\$105.23	\$108.12	\$111.09	\$114.15
0002 AS00	Data Entry Clerk	HR	\$41.77	\$42.92	\$44.10	\$45.31	\$46.56	\$47.84
0002 AT00	Data Security Specialist	HR	\$90.07	\$92.55	\$95.09	\$97.71	\$100.39	\$103.15
0002 AU00	Data Standardization Specialist	HR	\$67.22	\$69.07	\$70.97	\$72.92	\$74.92	\$76.99
0002 AV00	Database Administrator	HR	\$116.12	\$119.31	\$122.59	\$125.97	\$129.43	\$132.99
0002 AW01	Database Management Specialist – Level I	HR	\$86.91	\$89.30	\$91.76	\$94.28	\$96.87	\$99.54
0002 AW02	Database Management Specialist – Level II	HR	\$102.31	\$105.12	\$108.01	\$110.98	\$114.04	\$117.17
0002 AW03	Database Management Specialist – Level III	HR	\$120.64	\$123.96	\$127.37	\$130.87	\$134.47	\$138.17
0002 AX01	Database Specialist – Level I	HR	\$66.05	\$67.87	\$69.73	\$71.65	\$73.62	\$75.65
0002 AX02	Database Specialist – Level II	HR	\$85.78	\$88.14	\$90.56	\$93.05	\$95.61	\$98.24
0002 AX03	Database Specialist – Level III	HR	\$109.74	\$112.76	\$115.86	\$119.04	\$122.32	\$125.68
0002 AY00	Data Warehousing Administrator	HR	\$88.46	\$90.89	\$93.39	\$95.96	\$98.60	\$101.31
0002 AZ00	Data Warehouse Analyst	HR	\$85.18	\$87.52	\$89.93	\$92.40	\$94.94	\$97.55
0002 BA00	Data Warehouse Programmer	HR	\$92.87	\$95.42	\$98.05	\$100.74	\$103.51	\$106.36
0002 BB00	Disaster Recovery Specialist	HR	\$108.66	\$111.65	\$114.72	\$117.87	\$121.11	\$124.45
0002 BC01	Document Control Specialist – Level I	HR	\$47.27	\$48.57	\$49.91	\$51.28	\$52.69	\$54.14
0002 BC02	Document Control Specialist - Level II	HR	\$54.68	\$56.18	\$57.73	\$59.32	\$60.95	\$62.62
0002 BC03	Document Control Specialist – Level III	HR	\$66.47	\$68.30	\$70.18	\$72.11	\$74.09	\$76.13
0002 BD01	Document Support Specialist – Level I	HR	\$45.48	\$46.73	\$48.02	\$49.34	\$50.69	\$52.09
0002 BD02	Document Support Specialist – Level II	HR	\$56.75	\$58.31	\$59.91	\$61.56	\$63.25	\$64.99
0002 BE00	Duplicating Machine Operator	HR	\$35.78	\$36.76	\$37.77	\$38.81	\$39.88	\$40.98
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$87.00	\$89.39	\$91.85	\$94.38	\$96.97	\$99.64
0002 BG00	Electronic Meeting Technographer	HR	\$53.64	\$55.12	\$56.63	\$58.19	\$59.79	\$61.43
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$151.35	\$155.51	\$159.79	\$164.18	\$168.70	\$173.34
0002 BI00	Facilitator	HR	\$97.64	\$100.33	\$103.08	\$105.92	\$108.83	\$111.82
0002 BJ00	Financial Analyst – IT	HR	\$94.24	\$96.83	\$99.49	\$102.23	\$105.04	\$107.93
0002 BK01	Functional Analyst – Level I	HR	\$87.43	\$89.83	\$92.30	\$94.84	\$97.45	\$100.13
0002 BK02	Functional Analyst – Level II	HR	\$109.15	\$112.15	\$115.24	\$118.40	\$121.66	\$125.01
0002 BL01	General Clerk – Level I	HR	\$37.10	\$38.12	\$39.17	\$40.25	\$41.35	\$42.49
0002 BL02	General Clerk – Level II	HR	\$45.73	\$46.99	\$48.28	\$49.61	\$50.97	\$52.37

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$55.80	\$57.33	\$58.91	\$60.53	\$62.20	\$63.91
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$74.96	\$77.02	\$79.14	\$81.32	\$83.55	\$85.85
0002 BN00	Graphical User Interface Designer	HR	\$71.16	\$73.12	\$75.13	\$77.19	\$79.32	\$81.50
0002 BO00	Graphics Specialist	HR	\$51.20	\$52.61	\$54.05	\$55.54	\$57.07	\$58.64
0002 BP00	Hardware Draftsman	HR	\$44.47	\$45.69	\$46.95	\$48.24	\$49.57	\$50.93
0002 BQ01	Hardware Installation Technician – Level I	HR	\$45.78	\$47.04	\$48.33	\$49.66	\$51.03	\$52.43
0002 BQ02	Hardware Installation Technician – Level II	HR	\$56.37	\$57.92	\$59.51	\$61.15	\$62.83	\$64.56
0002 BR00	Hardware Specialist – Information Technology	HR	\$59.75	\$61.39	\$63.08	\$64.82	\$66.60	\$68.43
0002 BS00	Help Desk Manager	HR	\$74.10	\$76.14	\$78.23	\$80.38	\$82.59	\$84.86
0002 BT00	Help Desk Specialist	HR	\$54.80	\$56.31	\$57.86	\$59.45	\$61.08	\$62.76
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$65.14	\$66.93	\$68.77	\$70.66	\$72.61	\$74.60
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$80.96	\$83.19	\$85.47	\$87.82	\$90.24	\$92.72
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$92.89	\$95.44	\$98.07	\$100.77	\$103.54	\$106.38
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$130.84	\$134.44	\$138.14	\$141.93	\$145.84	\$149.85
0002 BW01	Information Engineer – Level I	HR	\$75.11	\$77.18	\$79.30	\$81.48	\$83.72	\$86.02
0002 BW02	Information Engineer – Level II	HR	\$102.69	\$105.51	\$108.42	\$111.40	\$114.46	\$117.61
0002 BX00	Information Resource Management Analyst	HR	\$87.12	\$89.52	\$91.98	\$94.51	\$97.11	\$99.78
0002 BY00	Information Systems Training Specialist	HR	\$87.66	\$90.07	\$92.55	\$95.09	\$97.71	\$100.39
0002 BZ00	IT Policy/Legislative Specialist	HR	\$122.72	\$126.09	\$129.56	\$133.13	\$136.79	\$140.55
0002 CA00	IT Strategic/Capital Planner	HR	\$125.74	\$129.20	\$132.75	\$136.40	\$140.15	\$144.01
0002 CB00	Knowledge Management Specialist	HR	\$119.50	\$122.79	\$126.16	\$129.63	\$133.20	\$136.86
0002 CC00	Librarian	HR	\$49.02	\$50.37	\$51.75	\$53.18	\$54.64	\$56.14
0002 CD00	Librarian Technician	HR	\$44.11	\$45.32	\$46.57	\$47.85	\$49.17	\$50.52
0002 CE00	Medical Billing/Account Management Specialist	HR	\$61.55	\$63.24	\$64.98	\$66.77	\$68.60	\$70.49
0002 CF00	Modeling and Simulation Specialist	HR	\$109.00	\$112.00	\$115.08	\$118.24	\$121.49	\$124.83
0002 CG00	Network Administrator	HR	\$77.40	\$79.53	\$81.72	\$83.96	\$86.27	\$88.64
0002 CH00	Network Draftsman	HR	\$50.39	\$51.78	\$53.20	\$54.66	\$56.17	\$57.71
0002 CI01	Network Installation Technician – Level I	HR	\$50.41	\$51.80	\$53.22	\$54.68	\$56.19	\$57.73
0002 CI02	Network Installation Technician – Level II	HR	\$68.34	\$70.22	\$72.15	\$74.13	\$76.17	\$78.27
0002 CJ00	Network Support Technician	HR	\$62.89	\$64.62	\$66.40	\$68.22	\$70.10	\$72.03

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$95.57	\$98.20	\$100.90	\$103.67	\$106.52	\$109.45
0002 CL00	Procurement Product Specialist	HR	\$70.03	\$71.96	\$73.93	\$75.97	\$78.06	\$80.20
0002 CM00	Program Administration Specialist	HR	\$60.28	\$61.94	\$63.64	\$65.39	\$67.19	\$69.04
0002 CN00	Program Analyst	HR	\$114.58	\$117.73	\$120.97	\$124.30	\$127.71	\$131.23
0002 CO00	Program Manager	HR	\$204.71	\$210.34	\$216.12	\$222.07	\$228.17	\$234.45
0002 CP00	Project Control Specialist	HR	\$97.64	\$100.33	\$103.08	\$105.92	\$108.83	\$111.82
0002 CQ00	Project Leader	HR	\$104.42	\$107.29	\$110.24	\$113.27	\$116.39	\$119.59
0002 CR01	Project Manager – Level I	HR	\$107.12	\$110.07	\$113.09	\$116.20	\$119.40	\$122.68
0002 CR02	Project Manager – Level II	HR	\$126.44	\$129.92	\$133.49	\$137.16	\$140.93	\$144.81
0002 CR03	Project Manager – Level III	HR	\$147.79	\$151.85	\$156.03	\$160.32	\$164.73	\$169.26
0002 CS00	Public Health Analyst	HR	\$99.67	\$102.41	\$105.23	\$108.12	\$111.09	\$114.15
0002 CT00	Quality Assurance Analyst	HR	\$84.55	\$86.88	\$89.26	\$91.72	\$94.24	\$96.83
0002 CU00	Quality Assurance Manager	HR	\$103.74	\$106.59	\$109.52	\$112.54	\$115.63	\$118.81
0002 CV00	Quality Assurance Specialist	HR	\$89.51	\$91.97	\$94.50	\$97.10	\$99.77	\$102.51
0002 CW00	Records Management Specialist	HR	\$77.00	\$79.12	\$81.29	\$83.53	\$85.83	\$88.19
0002 CX00	Scanner Operator	HR	\$47.53	\$48.84	\$50.18	\$51.56	\$52.98	\$54.43
0002 CY00	Scientific Data Analyst	HR	\$120.00	\$123.30	\$126.69	\$130.17	\$133.75	\$137.43
0002 CZ01	Subject Matter Expert – Level I	HR	\$170.83	\$175.53	\$180.35	\$185.31	\$190.41	\$195.65
0002 CZ02	Subject Matter Expert – Level II	HR	\$222.34	\$228.45	\$234.74	\$241.19	\$247.82	\$254.64
0002 CZ03	Subject Matter Expert – Level III	HR	\$286.04	\$293.91	\$301.99	\$310.29	\$318.83	\$327.59
0002 DA01	System Administrator – Level I	HR	\$66.30	\$68.12	\$70.00	\$71.92	\$73.90	\$75.93
0002 DA02	System Administrator – Level II	HR	\$83.58	\$85.88	\$88.24	\$90.67	\$93.16	\$95.72
0002 DA03	System Administrator – Level III	HR	\$99.90	\$102.65	\$105.47	\$108.37	\$111.35	\$114.41
0002 DB01	Systems Architect – Level I	HR	\$117.11	\$120.33	\$123.64	\$127.04	\$130.53	\$134.12
0002 DB02	Systems Architect – Level II	HR	\$128.74	\$132.28	\$135.92	\$139.66	\$143.50	\$147.44
0002 DC01	Systems Engineer – Level I	HR	\$81.75	\$84.00	\$86.31	\$88.68	\$91.12	\$93.63
0002 DC02	Systems Engineer – Level II	HR	\$90.12	\$92.60	\$95.14	\$97.76	\$100.45	\$103.21
0002 DC03	Systems Engineer – Level III	HR	\$108.10	\$111.07	\$114.13	\$117.27	\$120.49	\$123.80
0002 DD00	System Operator	HR	\$46.74	\$48.03	\$49.35	\$50.70	\$52.10	\$53.53
0002 DE00	System Programmer	HR	\$91.13	\$93.64	\$96.21	\$98.86	\$101.58	\$104.37

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$57.24	\$58.81	\$60.43	\$62.09	\$63.80	\$65.56
0002 DF02	Technical Writer/Editor – Level II	HR	\$74.49	\$76.54	\$78.64	\$80.81	\$83.03	\$85.31
0002 DF03	Technical Writer/Editor – Level III	HR	\$89.51	\$91.97	\$94.50	\$97.10	\$99.77	\$102.51
0002 DG01	Telecommunications Engineer – Level I	HR	\$81.05	\$83.28	\$85.57	\$87.92	\$90.34	\$92.82
0002 DG02	Telecommunications Engineer - Level II	HR	\$93.64	\$96.22	\$98.86	\$101.58	\$104.37	\$107.24
0002 DH01	Telecommunications Specialist – Level I	HR	\$62.55	\$64.27	\$66.04	\$67.85	\$69.72	\$71.64
0002 DH02	Telecommunications Specialist - Level II	HR	\$74.19	\$76.23	\$78.33	\$80.48	\$82.69	\$84.97
0002 DI00	Test Engineer	HR	\$84.11	\$86.42	\$88.80	\$91.24	\$93.75	\$96.33
0002 DJ00	Training Manager	HR	\$109.15	\$112.15	\$115.24	\$118.40	\$121.66	\$125.01
0002 DK01	Training Specialist – Level I	HR	\$74.13	\$76.17	\$78.26	\$80.42	\$82.63	\$84.90
0002 DK02	Training Specialist – Level II	HR	\$96.28	\$98.93	\$101.65	\$104.44	\$107.32	\$110.27
0002 DL00	Web Content Administrator	HR	\$80.24	\$82.45	\$84.71	\$87.04	\$89.44	\$91.90
0002 DM00	Web Designer	HR	\$93.57	\$96.14	\$98.79	\$101.50	\$104.30	\$107.16
0002 DN00	Web Project Manager	HR	\$108.81	\$111.80	\$114.88	\$118.04	\$121.28	\$124.62
0002 DO00	Web Software Developer	HR	\$93.57	\$96.14	\$98.79	\$101.50	\$104.30	\$107.16
0002 DP00	Webmaster	HR	\$95.60	\$98.23	\$100.93	\$103.71	\$106.56	\$109.49
0002 DQ00	Wide Area Network Administrator	HR	\$90.95	\$93.45	\$96.02	\$98.66	\$101.37	\$104.16